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# Health, Safety and Sustainability Policy 2017

We all recognise our responsibility to promote and deliver the highest standards whilst managing health, safety, welfare and environmental risks through our activities. This supports our vision to be a respected corporate citizen, sustainably cost efficient and an employer of choice.

We are committed to continuing our journey of improvement in this regard by serving the best interests of our people, contractors, visitors, customers and the environment. This will include continued close collaboration with Trade Union Safety Representatives.

We will demonstrate rigour and passion in both our planning and approach to managing such risks, because put quite simply, it's the right thing to do and it's good business.

2017 has seen the launch of our new SHE campaign '**We do what matters**'. This campaign is about three fundamental things; taking care to do the right thing and look out for each other, **learning** from our colleagues and from incidents; and **having pride** in our health and safety performance. Understanding these three things will help us to continue to be the best DNO in safety performance, but more importantly, it is essential to ensure everyone gets home safely, every day.



**The Company enables and measures HSS performance**

The organisation is responsible for ensuring that relevant health, safety and environmental legislation is complied with. It is our job to apply a structured risk management approach to all activities to ensure that risks are kept as low as reasonably possible.



**Our Leaders ensure and facilitate**

Leaders have an important part to play in ensuring the health, safety and welfare of our people. They are responsible for consulting and involving employees and their elected representatives in meeting health, safety and environmental targets.



**Leaders and Workforce deliver good HSS performance**

We are all responsible for health and safety and for making sure that all work is done safely and with due care for the environment.